

APPLICATION FOR EMPLOYMENT

Please print in ink. You must complete all portions of this application. All recruitment and selection activities will be conducted without regard to race, creed, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, marital status, status with regard to public assistance, membership or activity in a local commission, any other protected class status defined by applicable local, state, or federal laws.

NAME:			APPLICA	TION DATE:	
LAST		MIDDLE	-0		
Have you ever worked und	er a dinerent name? L. Fe	S LINO II Tes, what ham	e:		
POSITION APPLYING F	OR:			·	
ADDRESS:				_ HOW LON	G?:
CITY:		STATE	i:	ZIP:	
HOME TELEPHONE: (_		OTHER (e.g. C	ELL) TELEPH	HONE () _	
SOCIAL SECURITY NU	MBER				
(If hired, you will be require		urity Card to verify this nun	nber)	If hired,	on what date can you start?
(List your addresses of PREVIOUS ADDRESS	f residency during the	3 years preceding the	date the appl	ication is sub	omitted.)
Street:		City:	State <u>:</u>	Zip:	How Long?
Street:		City:	State <u>:</u>	Zip:	How Long?
Street:		City:	State <u>:</u>	Zip:	How Long?
Date of Birth*:	. //	*(Required for Commerc	cial Driver Appl	icants Only)	
Have you ever applied for a If "Yes", where? Dates: From:	•	-			
Dates: From:					
Are you now employed?	If	not, how long since leaving	g last employme	nt?	
Have you ever been discha YES NO If "Yes"		om any previous employme			
How did you learn of our or	ganization?				
Name and affiliation of any	relatives employed by our	organization (please state	their relationshi	p to you):	
If employed, can you furnis	h proof that you are legally	entitled to work in the USA	A? YES	NO	_
Are you age 21 or over?	YES	NO			
Have you ever pled guilty of have any criminal charges		been convicted of a felony, NO If "Yes"	had adjudicatio , please give da	n withheld, pros te, location and	ecution deferred or do you details of each:
ANSWERING "YES" TO THESE QUEST VIOLATION, REHABILITATION AND PC			FACTORS SUCH AS DA	ATE OF THE OFFENSE	S, SERIOUSNESS AND NATURE OF THE

Do you have a valid D	river's License?	YES	NO	Can you	drive a stick shift autom	obile?	YES	NO
DRIVER'S LICENSE I List each unexpired co			ator's license or p	ermit that ha	s been issued to you:			
Issuing State:	Driver's Lic	ense No.::			Expiration Date:	E	ndorsement:	
Issuing State:	Driver's Lic	ense No.:: _			Expiration Date:	E	ndorsement:	
Issuing State:	Driver's Lic	ense No.:: _			Expiration Date:	E	ndorsement:	
List all motor vehicle a none:	accidents in whic	-	volved during the	3 years pred	eding the date the appl		s submitted. I	f none, write
List all violations of mobond or collateral durin					ng parking only) of whic d:	h you we	ere convicted	or forfeited
(A) Have you ever bee (B) Has any license, p					ehicle? YES YES NO	NO		
CLASS OF EQUIP	MENT		EQUIPMENT ANK, FLAT)	DA	TES FROM TO	API	PROX. NO. (TOTA	
STRAIGHT TRUCK							`	,
TRACTOR AND SE TRAILER	EMI-							
TRACTOR-TWO TE								
MOTORCOACH/SOBUS	CHOOL							
OTHER								
If the answer to either DRIVING EXPERIE List States operated in	NCE (IF NONE	E, WRITE N	ONE):	s				
List special courses or	r training that will	l help you as	a driver					
Which safe driving awa	ards do you holo	d and from wh	iom?					
TECHNICAL, PROF Show any trucking, tra you can work with, trai	insportation or of	ther experien	ce that may help		for this company. List sp already shown)	pecial eq	uipment, tec	hnical materials

EMPLOYMENT HISTORY:

All driver applicants to drive in interstate commerce must provide the following information on all employers during the preceding 3 years. List complete mailing address, street number, city, state and zip code. Applicants to drive a **commercial motor vehicle*** in interstate commerce shall also provide an additional 7 years information on those employers for whom the applicant operated such vehicle. (NOTE: List employers in reverse order starting with the most recent. Attach additional sheets if necessary.) In accordance with §391.21, Application for Employment, this section may be used for the purpose of performing a mandatory safety investigation into your background as required by §391.23, Your past employers will be contacted as part of this investigation.

1 Compa	ny Name and Mailing Address	Telephone
Job Title	Name of Supervisor	Dates Employeed (month/year)
Description of work pe	formed by you in this position	Weekly Pay
2000.19.00.00.10.10.10.10.10.10.10.10.10.10.10.		Start: End:
May we contact this Employer?	If "NO", Why not?	Reason for Leaving?
YES NO		
2 Compa	ny Name and Mailing Address	Telephone
Job Title	Name of Supervisor	Dates Employeed (month/year)
Description of work pe	formed by you in this position	Weekly Pay
·	,,	
		Start: End:
May we contact this Employer?	If "NO", Why not?	Reason for Leaving?
YES NO		
	A1 184 22 A 11	
3	ny Name and Mailing Address	Telephone
Job Title	Name of Supervisor	Dates Employeed (month/year)
Description of work pe	formed by you in this position	Weekly Pay
Marriago and at this Foundation	If III I OII AND TO THE	Start: End:
May we contact this Employer? YES NO	If "NO", Why not?	Reason for Leaving?
4	ny Name and Mailing Address	Telephone
Job Title	Name of Supervisor	Dates Employeed (month/year)
Description of work pe	formed by you in this position	Weekly Pay
		Start: End:
May we contact this Employer?	If "NO", Why not?	Start: End: Reason for Leaving?

*Includes vehicles having a GVWR of 26,001 lbs. or more, vehicles designed to transport 15 or more passengers, or any size vehicle used to transport hazardous materials in a quantity requiring placarding.

You have the right to review information provided by previous employers. If you believe the information contains errors, you have the right to have those errors corrected and the revised information resent to prospective employers. You have the right to have a rebuttal statement attached to any alleged erroneous information if you and the previous employer cannot agree on the accuracy of the information.

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Name of School	Location (City/State)	Course of Study	No. of Years Completed	Did you Graduate?	Diploma/Degree
Grammar School				Yes No	
High School				Yes No	
College				Yes No	
Other				Yes No	

EDUCATION

REFERENCES

Please provide the names and contact information of individuals the Company can contact as references for you personally and for your work performance. Please provide at least one of each reference type. The Company will contact these individuals as part of the pre-hire background investigation process. By completing and signing this application, you are giving the Company expressed permission to make these contacts and to discuss you with the references.

REFERENCE NAME	CONTACT INFORMATION	RELATIONSHIP	WORK or PERSONAL

PLEASE READ AND SIGN THIS SECTION

I certify that this application was completed by me. I certify that all of the information contained in this Application or any other document I have submitted to the Company is true, accurate and complete to the best of my knowledge. I understand that if any of this information is false, incomplete, or misleading, it may be grounds for rejection of my application for employment.

Furthermore, I understand that if false, incomplete, or misleading information is discovered after I have been employed by the Company, such discovery may be cause for the termination of my employment.

By submitting this application and/or any other documents, I agree to comply with the Company's rules and regulations. I further understand that if hired and where permissible by law, I will be an "at-will" employee, that is, my employment and compensation will not be for a definite period and my employment can be terminated at any time by me or by the Company, with or without cause or prior notice, regardless of the successful completion of any introductory or probationary period. I further understand that no recruiter, interview, or other representative of the Company, other than an officer of the Company, has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the forgoing and none has done so.

I certify that I have received a written notification that the Company may obtain a consumer report or reports on me. I authorize this Company to obtain such a report or reports for use in connection with my application for employment and for other ongoing employment-related reasons. If hired, this authorization shall remain on file and serve as ongoing authorization for procurement of employment-related consumer reports at any time during my employment. I understand that the term "consumer report" includes, but is not limited to, credit checks, criminal background checks, department of motor vehicle reports, and investigative consumer reports. I further understand that the term "investigative consumer report" means a report in which information on my character, general reputation, personal characteristics, or mode of living is obtained through personal interviews with my neighbors, friends, or associates, or with others with whom I am acquainted or who may have knowledge concerning any such items of information.

I understand and agree as a condition of employment or continued employment that I will be required to take a pre-employment substance abuse test, take a substance abuse and/or alcohol screening test at any time where the Company determines there is probable cause to do so, and that the test results must be satisfactory to the Company. I also agree to take a post-offer medical examination if requested. I understand that any offer to hire is conditioned upon results satisfactory to the Company of any required pre-employment test, substance abuse test, background investigation, and Company medical examination or inquiries.

Although management makes every effort to accommodate individual preferences, business needs may at times make the following conditions mandatory: overtime, shift work, or a rotating work schedule that includes Saturday and Sunday. I understand and accept these, if hired, as conditions of my continued employment.

Signatu

DO NOT SIGN UNTIL YOU HAVE READ AND UNDERSTAND THIS STATEMENT

FOR COMPANY USE ONLY (Check Off)				
Interviewed by:	Date:	Hired? YES NO		
Start Date:				
Previous Employer Information Request?	Road Test			
State MVR for past 3 years?	Pre-Emplo Physical?	——————————————————————————————————————		
Drivers' Cert of Violations (App)?	Medical Co	ert?		